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LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
AGRICULTURE AND RURAL DEVELOPMENT**

Reference : S4/1
To : ALL HEADS OF DEPARTMENTS: LIMPOPO PROVINCIAL
GOVERNMENT
Subject : ERRATUM TO ADVERTISED POSTS

ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Kindly note that the following posts advertised in the Departmental Circular No. 28 of 2023 with the closing date of 01 September 2023 are amended as follows:

The requirements for the post of **Deputy Director: Extension and Advisory Services (Ref No. LDARD 07/08/2023) (01 post)** is amended as follows:

REQUIREMENTS : Grade 12 plus an appropriate NQF level 7 qualification in Animal Science/Animal Production/Agricultural Economics/Agricultural Extension or equivalent qualification as recognised by SAQA. A minimum of 5 years' experience in Agricultural Management of which three (3) years' must be at Junior Management/ Assistant Director level within Agricultural Operations. A Valid driver's licence (with exception of people with disabilities). Relationship management: Local Economic Development Forum, District Advisory council, Private sector companies' youth and women interest groups. Risk management: agribusiness, contract farming, agricultural credit, natural resources, weather – water, drought and disasters. Multi-skilled: program/project management capacity. Administrative capacity development oriented, business-wise, innovative with investigating appetite, independent lateral thinker, analytical capacity, problem solver, ability to use technological tools. **Knowledge, Competencies and skills:** Knowledge of operational framework of Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Division of Revenue Act (DORA), Supply chain Management framework, Public Service Regulation and Public Service Act.

POST : **DEPUTY DIRECTOR: ACADEMIC SERVICES (02 POSTS)**

SALARY : R811 560 per annum (Level 11), all-inclusive package to be structured in accordance with MMS dispensation.

CENTRE : Tompi Seleka College of Agriculture: **(REF NO: LDARD 09/08/2023) (01 post)**
Madzivhandila College of Agriculture: **(REF NO: LDARD 10/08/2023) (01 post)**

REQUIREMENTS : Grade 12 plus an appropriate NQF level 7 professional qualification in Education/Agriculture as recognised by SAQA. Registration as a facilitator, assessor and moderator or PGC qualification will be added advantage. A minimum of 3 years

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ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

experience at a junior management level/ Assistant Director. A valid driver's licence (with exception of persons with disabilities). **Knowledge, Competencies and skills:** Extensive knowledge and understanding of Public Service Act, Public Service Regulations, PFMA, DORA and relevant DPSA Prescripts or legislative frameworks governing Education and training institutions. Analytical and Innovative thinking. Written and verbal communication skills. Decision making. Strong leadership, management and team building skills. Problem solving and conflict resolutions.

DUTIES : Manage the Higher Education Training (HET) programme of the Agricultural Training Institute (ATI). Manage the development and implementation of strategies and policies in relations to Higher Education requirements. Coordinate and manage the implementation of Education and Training programs. Manage the creation of linkages and strategic partnerships with South African and international Agricultural education and training institutions to engage in joint training projects. Manage the provision of a student affairs services. Manage and perform administrative and related functions.

POST : **ASSISTANT DIRECTOR: MANAGEMENT ACCOUNTING (REF NO: LDARD 39/08/2023 (01 POST))**

SALARY : R424 104 per annum (Level 09)
CENTRE : Head Office: Polokwane

REQUIREMENTS: Grade 12 plus B degree, National Diploma or equivalent (NQF Level 6) qualification in Finance / Accounting / Economics / Public Administration or equivalent qualification as recognised by SAQA. A minimum of 3 years relevant experience in budgeting and expenditure control at supervisory level. **Knowledge, Competencies and Skills:** knowledge of Public Finance Management Act (PFMA), Treasury Regulations, DORA and relevant public sector finance legislation, Basic Accounting System (BAS), Standard Charts of Accounts (SCOA) and Vulindlela. Presentation Skills, Advance Excel Skills, Analytical Skills and Valid driver's license

DUTIES : Develop the in-year monitoring reports (IYM). Coordinate and Consolidate Cash Flow projections. Analyses & interprets expenditure reports and implements measures to address significant variances. Ensure correctness allocations of transactions for Departmental Code Structure. Compile Appropriation statement for AFS. Coordinate and consolidate departmental personnel costing. Assist in preparation of Roll-Overs request. Assist to co-ordinate and evaluate the MTEF budgets submissions from different programmes during the planning phase and final stages of the MTEF budgets. Provide financial performance reports. Capturing of approved budget/shifting/virements on BAS.

ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

NB: The following post has been added to the advertisement.

POST : **SENIOR STATE ACCOUNTANT: FINANCIAL MANAGEMENT ACCOUNTING (REF NO: LDARD 101/08/2023)**

SALARY : R 359 517 per annum (Level 08)

CENTRE : Capricorn District (1 post)

REQUIREMENTS : An appropriate NQF Level 6 qualification in Financial Management or equivalent qualification as recognised by SAQA. A minimum of 3 years experience in Expenditure Management, Knowledge of Basic Accounting System (BAS), Knowledge of Personnel and Salary (PERSAL), Knowledge of Logistics Information System (LOGIS). A valid driver's licence (with exception of people with disabilities). **Knowledge, Competencies and skills:** Knowledge of Public Service Regulations, Acts, Policies and procedures, Knowledge of Public Finance Management Act (PFMA), Knowledge of Treasury regulation, Financial Management, skills, Communication skills, Conflict Management skills, Policy analysing skills, Report writing skills, Computer skills.

DUTIES : Provide salary administration. Process salary related claims in PERSAL and BAS. Process suppliers related claims in BAS. Facilitate safe keeping of documents and distribution of correspondences. Supervise employees to ensure sound expenditure management activities.

ENQUIRIES : Ms. Sebatjane LD Tel No: (015) 632 8609 or Ms. Moeti M Tel No: (015) 632 8619

The correct NQF Level for the post of **Agricultural Advisor: Animal Production (Ref No. LDARD 64/08/2023) (01 post)** is NQF level 8 minimum qualification in agriculture and registration with the South African Council for Natural Scientific Professions (SACNASP) or other applicable and recognized statutory body.

The center/station for the post of Animal Health Assistant under Vhembe District **(Ref No. LDARD 74/08/2023) (04 posts)** is amended as follows:

Vhembe Central (01 post); Vhembe East (01 posts); Vhembe Far North (01 post) (only 03 posts will be filled)

The center/station and number of posts for the post of Animal Health Technician under Vhembe District **(Ref No. LDARD 47/08/2023) (04 posts)** is amended as follows:

Vhembe Central (01 post); Vhembe East (01 posts) (only 02 posts will be filled)

The center/station for the post of Agricultural Resource Technician under Vhembe District **(Ref No. LDARD 65/08/2023) (01 post)** is amended as follows:

Vhembe District: Vhembe Central (01 post)

ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

The center/station for the post of Cleaner under Vhembe District (**Ref No. LDARD 86/08/2023**) (**03 posts**) is amended as follows:

Vhembe District: Vhembe Far North (01 post); Vhembe East (01 post); (only 02 posts will be filled)

The center/station and number of posts for the post of Animal Health Assistant under Capricorn District (**Ref No. LDARD 76/08/2023**) (**04 posts**) is amended as follows:

Capricorn North-western (01 post) (only 01 posts will be filled)

The center/station for the post of Cleaner under Capricorn District (**Ref No. LDARD 85/08/2023**) (**03 posts**) is amended as follows:

Capricorn District: Capricorn South (01); Capricorn East (01); Capricorn North-Western (01)

The center/stations for the post of General Worker under Capricorn District (**Ref No. LDARD 100/08/2023**) (**03**) is amended as follows:

Capricorn District: Capricorn South (01); Capricorn East (02)

The center/station and number of posts for the post of Animal Health Assistant under Sekhukhune District (**Ref No. LDARD 75/08/2023**) (**04 posts**) is amended as follows:

Sekhukhune District: Sekhukhune East (02 posts) (only 02 posts will be filled)

The center/station and number of post for the post of Animal Health Technician under Mopani District (**Ref No. LDARD 46/08/2023**) (**04 posts**) is amended as follows:

Mopani East (01 post); Mopani North (01 post) (only 02 posts will be filled)

The center/station and number of posts for the post of Animal Health Assistant under Mopani District (**Ref No. LDARD 73/08/2023**) (**04 posts**) is amended as follows:

Mopani East (01 post); Mopani North (01 post); Mopani West (01 post) (only 03 posts will be filled).

The number of posts for the post of Animal Health Technician under Sekhukhune District (**Ref No. LDARD 48/08/2023**) (**03 posts**) is amended as follows: Only 01 post will be filled.

The number of posts for post of Human Resource Clerk: Human Resource Service (**Ref No. LDARD 69/08/2023**) (**02 posts**) is amended as follows: Only 01 post will be filled.

The number of posts for the post of Senior Personnel Practitioner: Human Resource Provisioning and Utilisation (**Ref No. LDARD 58/08/2023**) (**02 posts**) is amended as follows: Only 01 post will be filled.

The number of posts for the post of Senior Personnel Practitioner: Human Resource Services (**Ref No. LDARD 61/08/2023**) (**02 posts**) is amended as follows: Only 01 post will be filled.

The posts that fall under Haartebees Breeding Station and Mokopane Laboratory should be forwarded/submitted to Head Office: Polokwane.

ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

NB: Kindly note that the following posts are withdrawn from Advertisement in the Departmental Circular No. 28 of 2003.

1. Deputy Director: Leaner Support Services (Ref No. LDARD 08/08/2023) Centre: Tompi Seleka College of Agriculture.
2. Deputy Director: Land Care and Land-use Management (Ref No. LDARD 05/08/2023) Centre: Head Office: Polokwane
3. Deputy Director: Land Care and Land-use Management (Ref No. LDARD 06/08/2023) Centre: Sekhukhune District.
4. Deputy Director: Research Centre Management (Ref No. LDARD 13/08/2023) Centre: Towoomba Research Centre
5. Control Agricultural Resource Technician (Ref No. LDARD 21/08/2023) Centre: Waterberg South Central
6. Control Engineering Technician (Ref No. LDARD 25/08/2023) Centre: Sekhukhune District
7. Control Animal Health Technician (Ref No. LDARD 28/08/2023) Waterberg North
8. Control Farm Manager (Ref No. LDARD 45/08/2023) Centre: Towoomba Research Centre
9. Assistant Director: HR Planning and Equity (Ref No. LDARD 31/08/2023) Centre: Head Office: Polokwane
10. Assistant Director: HAST and HPM (Ref No. LDARD 37/08/2023) Centre: Head Office
11. Assistant Director: Infrastructure Projects Development Coordination Management (Ref No. LDARD 38/08/2023) Centre: Head Office: Polokwane
12. Assistant Director: SHERQ and Special Programme (Ref No. LDARD 43/08/2023) Centre: Head Office: Polokwane
13. Assistant Director: Supply Chain and Assets Management (Ref No. LDARD 35/08/2023) Centre: Waterberg District.
14. Assistant Director: Supply Chain and Assets Management (Ref No. LDARD 36/08/2023) Centre: Capricorn District.
15. Assistant Director: Expenditure Management (Ref No. LDARD 32/08/2023) Centre: Head Office
16. Communication Officer (Ref No. LDARD 56/08/2023) Centre: Waterberg District Office
17. Veterinary Public Health Officer (Ref No. LDARD 63/08/2023) Centre: Head Office
18. Animal Health Technician (Ref No. LDARD 49/08/2023) Centre: Capricorn District Office
19. Animal Health Technician (Ref No. LDARD 50/08/2023) Centre: Waterberg District Office
20. Agricultural Economist (Ref No. LDARD 51/08/2023) Centre: Capricorn North Western
21. Agricultural Economist (Ref No. LDARD 52/08/2023) Centre: Sekhukhune Central
22. Agricultural Economist (Ref No. LDARD 53/08/2023) Centre: Waterberg North
23. Agricultural Economist (Ref No. LDARD 54/08/2023) Centre: Vhembe Central
24. Senior Personnel Practitioner: Human Resource Services (Ref No. LDARD 60/08/2023) Centre: Capricorn District
25. Secretary: Director's Office (Ref No. LDARD 67/08/2023) Centre: Capricorn District
26. Animal Health Assistant (Ref No. LDARD 79/08/2023) Centre: Waterberg South Central
27. Animal Health Assistant (Ref No. LDARD 80/08/2023) Centre: Waterberg West
28. Cleaner (Ref No. LDARD 92/08/2023) Centre: Mokopane State Vet
29. Cleaner (Ref No. LDARD 93/08/2023) Centre: Witboort
30. State Veterinarian (Ref No. LDARD 16/08/2023) Centre: Sekhukhune District

The Department reserves the right not to make any appointment to these posts.

ERRATUM TO THE DEPARTMENTAL CIRCULAR 28 OF 2023. LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Closing Date: The new closing date for submission of application is the 15th of September 2023 at 16:00


MAISELA RJ
HEAD OF DEPARTMENT

2023-08-23
DATE